

# Certificate of Participation

SHADIN LP-FAA/SHA001

Is enrolled in a random drug and alcohol testing program operated by Alere eScreen® that is maintained in accordance with Department of Transportation (DOT) 49 CFR Part 40 and Federal Aviation Administration (FAA) 14 CFR Part 120. All random selections are conducted in observance of the minimum annual percentage rates for random drug and alcohol testing set forth by the FAA Administrator.

December 1, 2017

Effective Date

December 31, 2023

Expiration Date



Alere eScreen reserves the right to terminate program participation at any time due to non-compliance.

A handwritten signature in black ink, appearing to read "Cali Gee", written over a horizontal line.

Cali Gee, Sr. Director of Compliance  
Alere eScreen